



NYSRS Diversity and Inclusion Committee Report January 5, 2024

Executive Summary / Accomplishments:

We co-sponsored a social event and have generated discussion items.

Informational Items:

1. Dr. Yee worked with NYSRS foundation to sponsor 2 excellent candidates for the ACR RLI Leadership Accelerator course
2. Dr. Kagetsu participated in a session on social media for PIER students on December 7, 2023 (moderated by Daniel Margolis from Cornell) It is available on demand <https://pages.acr.org/LinkedIn-and-Virtual-Professional-Presence-101223-On-Demand-Page.html>
3. The RHEC created an update which was submitted to NYSRS on Nov 8 (attached)
4. Nolan Kagetsu will be participating in the ACR organized student event on Saturday, January 28 (with keynote speaker Bill Herrington) <https://pages.acr.org/Medical-Student-Symposium-012724-Registration-Page.html> Please help spread the word.

Discussion Items:

1. We learned that medical school neurology interest groups are directly supported by AAN. We would like to pursue this model for radiology, perhaps with NYSRS facilitating this.
2. How can we support CUNY students interested in radiology/rad onc/VIR (contact is student advisor Lily Lam llam@med.cuny.edu)
3. The ACR PIER program is active (Headed by Michelle Johnson from Yale) Please encourage first year med students to participate. <https://www.acr.org/Member-Resources/Medical-Student/Medical-Educator-Hub/PIER-Internship>
Please consider volunteering. <https://app.smartsheet.com/b/form/f79f87819b864f0db023dd5b9eca396c>
4. We would like to solicit collaborations with other committees and ideas for future events/projects.
5. MGH has this program for students to get involved with research <https://irlab.mgh.harvard.edu/>
It would be great if NYC programs could do something similar or collaborate with MGH.
6. We encourage members to review the RHEC website <https://www.radhealthequity.org/>

To give you an overview of the current status, we have 37 organizations (including one academic department which is Montefiore) that have joined the RHEC. In order to help you, I've attached the most recent RHEC overview slides for you to look over.

Additionally, I would like to share some supplementary notes detailing the significant work that RHEC has accomplished throughout the year. This information may offer valuable insights into our ongoing efforts.

- **Project Health Equity:** The Promise Fund of Florida's partnership with the Florida Radiological Society, previously known as Halo Logic, is now referred to as Project Health Equity. This project collaborates closely with the Black Women's Health Imperative and the Hispanic Health Alliance to increase access to care for all women, aligning their goals, missions, and data collection efforts.
- **Maryland Radiology Bills:** Two bills were passed in Maryland radiology, one sponsored by Coleman and one by Redmond. Updates were provided on health equity initiatives in radiology, including a bill passed through the Maryland state legislature to provide cost-sharing, eliminate cross-sharing in breast cancer screening and diagnostic procedures, and propose policies to improve patient safety and promote health equity released by CMS. A signing ceremony with the governor is anticipated.
- **Rad Health Equity Emerging Leaders (HEEL) Taskforce:** This workgroup focuses on medical students, fellows, residents, and early-career radiologists. Carla encourages nominations of residents/fellows interested in joining this group along with other workgroups dedicated to community health outreach, research, and education.
- **Educational Resources:** The group is compiling lectures and articles in collaboration with the AMA Ed Hub and Rad Health Equity Coalition to provide webinars on the website, making them accessible to everyone for free.
- **Learning Network:** The Coalition is working on creating a learning network for all radiologists and community health partners, allowing them to participate in quarterly sessions focused on specific health equity topics.
- **Membership Growth:** To date, the Coalition has 37 active member organizations, including national radiology/radiation oncology societies (11), state radiology societies (15), specialty societies (8), and community health organizations (4).
- **National Lung Cancer Screening Day:** As a co-sponsor with the NLCRT (National Lung Cancer Roundtable), Go2 for Lung Cancer, and the ACR LCS Steering Committee, the RHEC is collaborating with several sites in underserved areas to launch this year's National Lung Cancer Screening Day.

- Cancer Atlas Project: RHEC is actively involved in the development of the Cancer Atlas Project in collaboration with the Harvey Neiman Health Policy Institute. This project aims to engage two distinct categories of stakeholders: (1) community members and leaders with firsthand experience of health equity needs and (2) stakeholders capable of utilizing project data for program and policy development.
- Partnership with the Cancer Action Coalition of Virginia (CACV): RHEC has recently formed a strategic alliance with the Cancer Action Coalition of Virginia, focusing on addressing cancer treatment disparities within the state. I had the privilege of delivering a presentation on Equity in Cancer Care at their annual meeting. Furthermore, RHEC has been invited to participate in CACV's Lung Cancer Taskforce, which presents significant opportunities for collaboration and impact.
- Educational Resources: RHEC has produced several educational resources, including the Community of Practice Webinar Series and the Diversity in Clinical Research Symposium. The Community of Practice Webinar Series covers innovative approaches to community and stakeholder partnerships, as well as improvements in workforce diversity and research equity.
- Impact Report: Additionally, the RHEC Annual Impact Report can be found here: <https://www.radhealthequity.org/-/media/RHEC/Files/Resources/2022-RHEC-Annual-Report.pdf>

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